

# Responsible Person Policy

A Responsible Person must be physically in attendance at all times that the Service is educating and caring for children.

*Approved providers are responsible for appointing nominated supervisors and/or persons in day-to-day charge that are aged 18 years or older, fit and proper, and have suitable skills. (ACECQA Summary of Changes)*

## National Quality Standard (NQS)

Quality Area 4: Staffing Arrangements		
4.1	<b>Staffing Arrangements</b>	Staffing arrangements enhance children's learning and development
4.1.1	<b>Organisation of educators</b>	The organisation of educators across the service supports children's learning and development
4.1.2	<b>Continuity of staff</b>	Every effort is made for children to experience continuity of educators at the service
4.2	<b>Professionalism</b>	Management, educators and staff are collaborative, respectful and ethical.
4.2.1	<b>Professional collaboration</b>	Management, educators and staff work with mutual respect and collaboratively, and challenge and learn from each other, recognising each other's strengths and skills
4.2.2	<b>Professional standards</b>	Professional standards guide practice, interactions and relationships.

## Education and Care Services National Regulations

Children (Education and Care Services) National Law	
<b>150</b>	Responsible Person
<b>168</b>	Policies and Procedures
<b>173</b>	Prescribed information to be displayed
<b>177</b>	Prescribed Records

## PURPOSE

Our Service is committed to meeting our duty of care obligations under the National Law & Regulations to ensure a

Responsible Person is on the premises at all times to ensure the health, safety, wellbeing, learning and development of

all children at the service is maintained at all times.

## SCOPE

This policy applies to the Director, Nominated Supervisor, educators, families, students, and volunteers.

## DEFINITIONS

Name	Definition
<b>Nominated Supervisor</b>	A person with responsibility for the day to day management of an approved service. The Nominated Supervisor has a range of responsibilities under the Law and Regulations that govern the operation of education and care services.
<b>Responsible Person</b>	A person who is physically at the Service and has the role of Nominated Supervisor or duly appointed person. The Responsible Person has consented to be placed in day to day charge of the Service but does not take on the responsibilities of the Nominated Supervisor rather they ensure the consistency and continuity in practices.

## IMPLEMENTATION

A Responsible Person will be on the premise at all times, and the details of the Responsible Person will be readily available to families & visitors.

If the responsible person needs to change, they will 'hand over' obligations for the role to another duly appointed person at the Service. It is vital that the Responsible Person is documented when taking over this position. The process for determining the Responsible Person will be clear to all educators and staff, and followed at all times. Both the old and new Responsible Person will converse directly and ensure the name of the Responsible Person presented at the Service appropriately reflects who presently holds the position.

Our Service will have one Responsible Person present at all times when caring for and educating children.

A responsible person is:

- An Approved Provider
- A Nominated Supervisor
- A duly appointed person, 18 years or older, fit and proper, and have suitable skills
- The person who is the Responsible Person for the service will be identified by a small Red and White sign attached to the particular person who is holding this position at the time, on the Photo board at the front of the service.

Management will ensure:

- A Responsible Person is appointed
- The Responsible Person is over the age of 18 years
- They meet the minimum requirements for qualification, experiences and management capabilities
- The Responsible Person has a clear understanding of the role
- The Responsible Person is a fit and proper person
- The Responsible Person has a recommended minimum of 3 years' experience working as an educator in an Education and Care service
- The Responsible Person is on duty during both early and late shifts
- The Responsible Person interchanges with the Nominated Supervisor in their absence.
- Educators are aware that they have to sign off when they have finished their duty and will ensure the Nominated Supervisor or appointed person will sign on and take on the role of Responsible Person.
- Written consent of the Nominated Supervisor role has been accepted
- The staff record has the name of the Responsible Person at the service for each time that children are being educated and cared for by the Service.
- The Nominated Supervisor/appointed person signs their name and *present* time on the Responsible Service Record.

A Nominated Supervisor/appointed person will:

- Sign their name & *present* time on the Responsible Service Record
- Provide written consent to accept the role of Responsible Person
- Check that the identity of the Responsible Person in charge of the Service is available to families & visitors
- Inform the Director in the event of absence from the Service due to leave or illness so they can be replaced by another Responsible Person
- Ensure they have a sound understanding of the role of Responsible Person
- Abide by any conditions placed on the Responsible Person
- Understand that a Responsible Person placed in day-to-day charge of the Service does not have the same responsibilities under the National Law as the Nominated Supervisor (i.e.: Director)

- Notify the Regulatory Authority within 7 days of any changes to their personal situation, including a change in mailing address, circumstances that affect their status as fit and proper, such as the suspension or cancellation of a Working with Children Check card or teacher registration, or if they are subject to disciplinary proceedings

**Source**

- Australian Children’s Education & Care Quality Authority. (2014).
- Guide to the Education and Care Services National Law and the Education and Care Services National Regulations 2015
- Revised National Quality Standards

**Review**

<b>Date Reviewed</b>	<b>Modifications</b>	<b>Next Policy Review Date</b>
<b>August 2017</b>	Adjustments made to comply with new regulation changes (Oct 1, 2017)	August 2018
<b>October 2018</b>	Updated the references to comply with the revised National Quality Standard	August 2019
<b>October 2019</b>	NO changes	Sept 2020